

Microsoft Health & Wellness Grant Process and Summary:

With great appreciation, The Houston Fund for Social Justice and Economic Equity commits to collaborate with Microsoft to enact transformative programming in our communities supporting non-profit organizations that advocate for equitable access to healthcare, education, technology skilling and start-up ecosystems in minority communities.

LOGISTICS	
1. Grant application submitted and approved by Microsoft for \$100K.	January 2022
2. Focus of grant and pillar	Healthcare & Wellness Pillars of Focus: Education Community Development
GRANT IMPLEMENTATION	
Program: Microsoft Health & Wellness Grant Goals & Objective: Develop and implement a data-driven, thoughtful, proactive strategy supporting advocacy of equitable access to healthcare and wellness.	Budget: \$90K slated for non-profit organizations \$10K for Consultants and Administrative Fees
1. Target Audience	Non-profit Orgs that have programs supporting Health & Wellness initiatives
2. Application developed for potential grantees by HEF. 3. Overview submitted to GOC for awareness 4. Application sent to contacts on form/site. 5. Application posted on HFSJEE social media sites. 6. Application window: August 31- Sept 6, 2022	August 2022
7. External reviewers hired and coordinated via Reading Curriculum Specialist, Cypress Fairbanks Independent School District a. 501c3 status verified before proceeding with scoring. b. Two reviewers for each application c. Individually scored. d. Ranked on average of two scores	August 2022

<p>8. Rubric developed and submitted for reviewer to utilize highlighting values of HEF</p>	
<p>PROGRAMMING</p>	
<p>1. 4 session modules a. Self-Care for Leaders: Pouring Into YOU! b. Grief Support in Minority Communities c. Health Disparities & Risk-Factors in Minority Communities d. Fitness Tips for Leaders on the Go 2. Non-profit Organization representative attendance required at ALL sessions. 3. Indicated as required prior to grant submission</p>	<p>September 13th, 15th, 20th, 22nd, 2022</p>
<p>Session 1: Self-Care for Leaders: Pouring Into YOU! Facilitator: Kimberly Glaudy</p>	<p>Tuesday, September 13, 2022 7:00 p.m.- 8:15 p.m.</p>
<p>Session 2: Grief Support in Minority Communities 7 – 7:30 PM Facilitator: Lori Matthews When Life Happens to the Leader 7:45-8:15 PM Facilitator: Courtney Williams</p>	<p>Thursday, September 15, 2022 7:00- 8:15</p>
<p>Session 3: Nutritional Tips for Leaders on the Go! Facilitator: Paula Harrison</p>	<p>Tuesday, September 20, 2022 7:00 p.m.- 8:15 p.m.</p>
<p>Session 4: Fitness Tips for Leaders on the Go Facilitator: Yolanda Smith</p>	<p>Thursday, September 22, 2022 7:00- 8:15 PM</p>
<p>AWARDS GRANTED</p>	
<p>1. Event for Awards, Thursday, September 29th, 11:30 a.m.- 12:30 p.m.</p>	<p>Topic: TBA Address to be shared Catered Box Lunches</p>